

Program Transfer Guide
Des Moines Area Community College
Associate in Applied Science (AAS) in
AGING SERVICES MANAGEMENT, ADULT SERVICES
→ UIU Bachelor of Science (BS) in
HEALTH SERVICES ADMINISTRATION – General Emphasis
SEPTEMBER 2023



Years 1 & 2 at Des Moines Area Community College:

DMACC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Semester 1						
ASM 278	Management in Senior Care	3	BA 210	Management Principles	3	Business Core
SDV 108	The College Experience	1	---	---	1	Free Elective
Aging Services Option 1 (BIO 260)		3	Gen Ed NS	See Transfer Table A	3	Gen Ed Nat. Sci
ACC 131	Principles of Accounting I	4	ACCT 201	Accounting Principles I	4	Business Core
AAS Degree Core Communications Course (ENG 105)		3	ENG 101	English Composition I	3	Gen Ed Comm/Wrtn
AAS Degree Core Math or Science Course ^		3		Consult with an Advisor	3	Free Elective ^
Semester 2						
ASM 279	HealthCare Human Resources	3	BA 361	Human Resources Mgmt	3	Business Core
ASM 282	Aging Services	2	---	---	2	Free Elective
Aging Services Option 1		3		See Transfer Table A	3	Free Elective
AAS Degree Core Social Behavior Science/Humanities Course (SOC 110, PSY 111) *		6	SOC 110 PSY 190	Principles of Sociology General Psychology	6	Gen Ed Soc Sci
Semester 3						
ASM 283	Aging Policies & Gov Programs	2	---	---	2	Free Elective
SOC 225	Social Gerontology/Appl	4	HSV 397	Social Gerontology	4	Free Elective
Aging Services Option 1		2		See Transfer Table A	2	Free Elective
Semester 4						
ASM 274	Law & Ethics in Healthcare	3	HSA 360	Healthcare Law & Ethics	3	Major
ASM 280	HealthCare Delivery Systems	2	---	---	2	Free Elective
SOC 226	Issues in Aging	2	---	---	2	Free Elective
Any AAS Degree Distributed Core Courses ^		7		Consult with Advisor	7	Free Elective ^
Semester 5						
ASM 256	Agency Experience	2	---	---	2	Free Elective
ASM 239	Info Systems in Healthcare	2	---	---	2	Free Elective
ASM 238	Financial Management in AS	3	HSA 362	Fin. Mgmt of Health Serv Orgs	3	Major
Any AAS Degree Distributed Core Courses ^ AND (SPC 101 or SPC 122)		3 AND 3	--- AND COMM 105 OR COMM 200	Consult with Advisor AND Public Speaking OR Interpersonal Comm.	3 AND 3	Free Elective ^ AND Gen Ed Comm/Oral
Total occupational course credits earned:		66	Total course credits accepted:		66	
Total transferable credits#:		66				

UIU recommendations are **bolded**.

*If you are planning to work in a residential care facility, it is recommended by DMACC that you take SOC 110 & PSY 111 to fulfill the Social & Behavioral Sciences component of the AAS degree Core Requirements.

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
General Education Courses				
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
ENG 101	English Composition I	3	Gen Ed Comm./Wrtn	ENG 105
ENG 102	English Composition II	3	Gen Ed Comm./Wrtn	---
COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3	Gen Ed Comm./Oral	SPC 101 OR SPC 122
IS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	---
	any Gen Ed in Math (<i>MATH 105 or higher</i>)	3	Gen Ed Mathematics	---
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	BIO 260
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	---
	any Gen Ed in Social Science	3	Gen Ed Social Science	SOC 110
	any Gen Ed in Social Science	3	Gen Ed Social Science	PSY 111
	any Gen Ed in Cultures	3	Gen Ed Cultures	---
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core	ACC 131
BA 210	Management Principles	3	Business Core	ASM 278
BA 361	Human Resources Management	3	Business Core	ASM 279
BA 460	Strategic Management	3	Business Core	---
Major Courses				
HSA 205	Intro to the American Health System	3	Major	---
HSA 241	Healthcare Informatics	3	Major	---
HSA 344	Population Health Management	3	Major	---
HSA 360	Healthcare Law & Ethics	3	Major	ASM 274
HSA 362	Financial Mgmt of Healthcare Org	3	Major	ASM 238
HSA 440	Health Services Administration	3	Major	---
HSA 460	Health Services Policy & Regulation	3	Major	---
HSA 490	Health Program Planning & Evaluation	3	Major	---
HSA 306	Long Term Care Administration	3	Emphasis	---
HSA 312	Community & Public Health	3	Emphasis	---
ECON 455	Economics of Health and Healthcare	3	Emphasis	---
Additional Electives				
Upper-Division Elective		6	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		60		
Total transferable credits from DMACC:		66		
Total Earned Credits:		126		

Courses to be taken at Upper Iowa University

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- ^ Courses selected for this core requirement at DMACC may reduce the number of credits needed to complete the Bachelor degree at UIU. Consult with an advisor using Course to Course articulation to maximize transfer credits.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Des Moines Area Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Des Moines Area Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the August 2023 course-to-course articulation (UIU 2023-24 catalog & DMACC 2023-24 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Elective Transfer Table

DMACC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Aging Services Option 1						
HSV 130	Interviewing/Interper Relations	3	---	---	3	Free Elective
MAP 129	Medical Terminology	1	---	---	1	Free Elective
MKT 110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Free Elective
PEH 102	Health	3	---	---	3	Free Elective
ASM 150	Communication with Elderly	1	---	---	1	Free Elective
ASM 155	Impact of Demographics	1	---	---	1	Free Elective
ASM 180	Cultural Diversity	1	---	---	1	Free Elective
ASM 200	Depression, Death & Grieving	1	---	---	1	Free Elective
BIO 260	Biology of Aging	3	NSBI100	Natural Science Bio Gen Ed	3	Gen Ed Nat Sci
MGT 130	Principles of Supervision	3	BA 362	Supervision	3	Free Elective

Maximize Your Transfer to UIU

Take up to 12 credits to fulfill general education and major requirements.

Choose up to 12 additional credits at Des Moines Area Community College to transfer into Upper Iowa University to fulfill general education and major requirements. View the Additional Elective Transfer Guide list below for course selection and recommendations. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 12 credits from the following areas:

- Arts/Humanities General Education Requirement – up to 6 credits
- Communication (Written) General Education Requirement – up to 3 credits
- Computer Skills General Education Requirement – up to 3 credits
- Mathematics General Education Requirement – up to 3 credits
- Natural Science General Education Requirement – up to 3 credits
- Cultures General Education Requirement – up to 3 credits
- Business Core Requirement – up to 3 credits
- Major Requirement – up to 3 credits