

Program Transfer Guide
Des Moines Area Community College
Associate in Applied Science (AAS) in
Aging Services Management, Long-Term Care
→ UIU Bachelor of Science (BS) in
HEALTH SERVICES ADMINISTRATION – General Emphasis
SEPTEMBER 2023



Years 1 & 2 at Des Moines Area Community College:

DMACC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Semester 1						
ASM 278	Management in Senior Care	3	BA 210	Management Principles	3	Business Core
SDV 108	The College Experience	1	---	---	1	Free Elective
Aging Services Option 1 Course (ASM 238 & ASM 274)		6	HSA 362 & HSA 360	See transfer table	6	Major
AAS Degree Core Comm Course (ENG 105)		3	ENG 101	English Composition I	3	Gen Ed Comm/Wrtn
AAS Degree Core Math/Science Course ^		3	---	Consult with an Advisor	3	Free Elective ^
Semester 2						
ASM 279	HealthCare Human Resources	3	BA 361	Human Resources Mgmt	3	Business Core
ASM 282	Aging Services	2	---	---	2	Free Elective
Aging Services Option 1 Course (ACC 131)		4	ACCT 201	See transfer table	4	Major
AAS Degree Core Social/Behavioral Science/Humanities^		6	---	Consult with an Advisor	6	Free Elective ^
Semester 3						
ASM 283	Aging Policies & Gov Programs	2	---	---	2	Free Elective
SOC 225	Social Gerontology/Appl	4	HSV 397	Social Gerontology	4	Free Elective
Aging Services Option 1 Course		2	---	See transfer table	2	Free Elective
Semester 4						
ASM 240	Practicum I: Social Services	1	---	---	1	Free Elective
ASM 241	Practicum II: Dietary	1	---	---	1	Free Elective
ASM 242	Pract. III: Legal Aspects & Gov. Orgs	1	---	---	1	Free Elective
ASM 243	Practicum IV: Nursing	1	---	---	1	Free Elective
ASM 244	Practicum V: Environ. Serv.	1	---	---	1	Free Elective
ASM 280	HealthCare Delivery Systems	2	---	---	2	Free Elective
SOC 226	Issues in Aging	2	---	---	2	Free Elective
Any AAS degree distributed core course(s)^		6	---	Consult with an Advisor	6	Free Elective ^
Semester 5						
ASM 245	Pract. VI: Activities/Comm. Res.	1	---	---	1	Free Elective
ASM 246	Practicum VII: Bus. Admin*	1	---	---	1	Free Elective
ASM 247	Practicum VIII: Admin Org.*	1	---	---	1	Free Elective
ASM 248	Practicum IX: HR Mgmt*	1	HSA306	Long-Term Care Admin.	1	Major
Any AAS Degree Distributed Core Courses ^ AND SPC 101 Fund of Oral Comm. or SPC 122 Interpersonal Comm.		5 AND 3	---	Consult with Advisor AND COMM 105 OR COMM 200	5 AND 3	Free Elective ^ AND Gen Ed Comm/Oral
Total occupational course credits earned:		66	Total course credits accepted:		66	
Total transferable credits#:		66				

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
General Education Courses				
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
ENG 101	English Composition I	3	Gen Ed Comm./Wrtn	ENG 105
ENG 102	English Composition II	3	Gen Ed Comm./Wrtn	---
COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3	Gen Ed Comm./Oral	SPC 101 OR SPC 122
IS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	---
	any Gen Ed in Math (<i>MATH 105 or higher</i>)	3	Gen Ed Mathematics	---
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	---
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	---
	any Gen Ed in Social Science	3	Gen Ed Social Science	ECON 160 <i>in major</i>
	any Gen Ed in Social Science	3	Gen Ed Social Science	---
	any Gen Ed in Cultures	3	Gen Ed Cultures	---
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core	ACC 131
BA 210	Management Principles	3	Business Core	ASM 278
BA 361	Human Resources Management	3	Business Core	ASM 279
BA 460	Strategic Management	3	Business Core	---
Major Courses				
HSA 205	Intro to the American Health System	3	Major	---
HSA 241	Healthcare Informatics	3	Major	---
HSA 344	Population Health Management	3	Major	---
HSA 360	Healthcare Law & Ethics	3	Major	ASM 274
HSA 362	Financial Mgmt of Healthcare Org	3	Major	ASM 238
HSA 440	Health Services Administration	3	Major	---
HSA 460	Health Services Policy & Regulation	3	Major	---
HSA 490	Health Program Planning & Evaluation	3	Major	---
HSA 306	Long Term Care Administration	3	Emphasis	ASM 246, ASM 247 & ASM 248
HSA 312	Community & Public Health	3	Emphasis	---
ECON 455	Economics of Health and Healthcare	3	Emphasis	---
Additional Electives				
Upper-Division Elective		9	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		66		
Total transferable credits from DMACC:		66		
Total Earned Credits:		132		

Courses to be taken at Upper Iowa University

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- *All 3 courses are required to meet UIU course equivalency. if only part of this combination is taken, all courses would be considered free electives.
- ^ Courses selected for this core requirement at DMACC may reduce the number of credits needed to complete the Bachelor degree at UIU. Consult with an advisor using Course to Course articulation to maximize transfer credits.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Des Moines Area Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Des Moines Area Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the August 2023 course-to-course articulation (UIU 2023-24 catalog & DMACC 2023-24 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

<i>Elective Transfer Table</i>						
DMACC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Aging Services Option 1						
ACC 131	Principles of Accounting I	4	ACCT 201	Accounting Principles I	4	Business Core
ASM 238	Financial Management	3	HSA 362	Financial Mgmt of Health Serv. Orgs	3	Major
ASM 239	Info Systems in Healthcare	2	---	---	2	Free Elective
ASM 274	Law & Ethics in Healthcare	3	HSA 360	Healthcare Law & Ethics	3	Major

Maximize Your Transfer to UIU

Take up to 12 credits to fulfill general education and business core requirements.

Choose up to 12 additional credits at Des Moines Area Community College to transfer into Upper Iowa University to fulfill general education and business core requirements. View the Additional Elective Transfer Guide list below for course selection and recommendations. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 12 credits from the following areas:

- Arts/Humanities General Education Requirement – up to 6 credits
- Communication (Written) General Education Requirement – up to 3 credits
- Computer Skills General Education Requirement – up to 3 credits
- Mathematics General Education Requirement – up to 3 credits
- Social Science General Education Requirement – up to 3 credits
- Natural Science General Education Requirement – up to 6 credits
- Cultures General Education Requirement – up to 3 credits
- Business Core Requirement – up to 3 credits
- Major Requirement – up to 3 credits