

## Program Transfer Guide

**Milwaukee Area Technical College Associate in Applied Science  
(AAS) in**

**HUMAN RESOURCES**

→ **UIU Bachelor of Science (BS) in**

**HUMAN RESOURCES MANAGEMENT**

**FEBRUARY 2024**



EDUCATION BUILT FOR LIFE

### Years 1 & 2 at Milwaukee Area Technical College :

MATC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>PROGRAM REQUIREMENTS</b>						
BADM-106	MS Office for Business Appl.	3	IS 102	Intro to Comp. Appl. & Tech	3	Gen Ed Comp. Skills
ENG-195 OR Any 200-level ENG ( <b>ENG-201</b> )	Written Communication OR	3	--- OR <b>ENG 101</b>	--- OR <b>English Composition I</b>	3	Free Elective OR <b>Gen Ed Comm/Wrtn</b>
HRMGT-133	Legal Issues & Employment Law	3	---	---	3	Free Elective
HRMGT-193	Human Resource Mgmt	3	BA 361	Human Resources Mgmt	3	Business Core
HRMGT-198	Business Ethics	3	BA 225	Business Ethics	3	Free Elective
BADM-134	Business Organization & Mgmt	3	BA 210	Management Principles	3	Business Core
HRMGT-196	Recruiting & Selection	3	BA 393	Personnel Selection & Evaluation	3	Major
LDRSHP-195	Comm. Strategies for Leaders	3	BA 374	Business Communication	3	Business Core
MATH-134 OR Any 200-Level MATH course ( <b>MATH-200, 201, 202, 230 or 231</b> )	Mathematical Reasoning OR	3	--- OR	--- OR <b>See Transfer Elective Table</b>	3	Free Elective OR <b>Gen Ed Math</b>
PSYCH-199 OR Any 200-level PSYCH course	Psychology of Human Relations OR	3	SOCSCI100 OR ---	Social Science Gen Ed OR ---	3	Free Elective
ACCTG-142	Payroll Accounting	2	---	---	2	Free Elective
ENG-197 OR SPEECH-210	Technical Reporting OR Conflict & Communication	3	---	---	3	Free Elective
HRMGT-136	Safety in the Workplace	3	---	---	3	Free Elective
HRMGT-169	Diversity and Change Mgmt	3	---	---	3	Free Elective
HRMGT-197	Employee Training & Develop.	3	BA 371	Training and Development	3	Major
LDRSHP-190	Leadership Development	3	BA 210	Management Principles	3	Free Elective
HRMGT-124	Human Capital Analysis	3	---	---	3	Free Elective
HRMGT-170	Employee Relations & Labor Relations	3	---	---	3	Free Elective
HRMGT-194	Fundamentals of Compensation	3	BA 383	Compensation and Benefits	3	Major
LOGMGT-105	Enterprise Resource Planning	3	---	---	3	Free Elective
SOCSCI-103 OR Any 200-level SOCSCI course	Think Critically & Creatively OR	3	---	---	3	Free Elective
Total occupational course credits earned:		<b>62</b>	Total course credits accepted:		<b>62</b>	
Total transferable credits#:		<b>62</b>				

*UIU recommendations are **bolded**.*

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>General Education Courses</b>				
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
	any Gen Ed in Arts/Humanities	3	Gen Ed Arts/Humanities	---
ENG 101	English Composition I	3	Gen Ed Comm./Wrtn	ENG-201
ENG 102	English Composition II	3	Gen Ed Comm./Wrtn	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	Gen Ed Comm./Oral	---
IS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	BADM-106
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	---
	any Gen Ed in Natural Science	3	Gen Ed Natural Science	---
	any Gen Ed in Social Science	3	Gen Ed Social Science	ECON 160
	any Gen Ed in Social Science	3	Gen Ed Social Science	ECON 161
	any Gen Ed in Cultures	3	Gen Ed Cultures	---
<b>Prerequisites</b>				
MATH 105	College Math with Applications (or higher)	3	Gen Ed Math & Prereq. for BA 256 or MATH 220	Transfer Elective Table
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core	---
ECON 161	Principles of Macroeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core	---
ACCT 202	Accounting Principles II	3	Business Core	---
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	BADM-134
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core	---
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	LDRSHP-195
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	HRMGT-193
BA 371	Training and Development	3	Major	HRMGT-197
BA 383	Compensation & Benefits Management	3	Major	HRMGT-194
BA 393	Personnel Selection and Evaluation	3	Major	HRMGT-196
BA 411	Labor Relations and Negotiation	3	Major	---
<i>Two of the following: (must be upper division)</i>		6	Major	---
PSY 232	Group Dynamics	SOC 240	Diversity in the United States	
BA 362	Supervision	BA 365	Leadership Theory	
BA 367	Cross-Cultural Leadership	BA 415	Cross-Cultural Negotiations	
BA 474	Organizational Behavior	ECON 466	Labor Economics	
PSY 340	Industrial Psychology			
<b>Additional Electives</b>				
Upper-Division Electives		6	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		<b>72</b>		
Total transferable credits from MATC:		<b>62</b>		
<b>Total Earned Credits:</b>		<b>134</b>		

Courses to be taken at Upper Iowa University

## ~~ NOTES ~~

This major is recognized by SHRM (Society of Human Resource Management).

**LEGEND:**

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Milwaukee Area Technical College . A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Milwaukee Area Technical College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the November 2023 course-to-course articulation (UIU 2023-24 catalog & MATC 2023-24 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

### *Elective Transfer Table*

MATC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>200 Level Math</b>						
MATH-200	Intermediate Algebra	4	MATH 105	College Mathematics w/Appl.	4	Gen Ed Math & Prereq.
MATH-201	College Algebra	4	MATH 107	College Algebra	4	Gen Ed Math & Prereq.
MATH-202	Trigonometry	3	MATH 115	Trigonometry & Analytic Geo.	3	Gen Ed Math & Prereq.
MATH-230	College Algebra & Trigonometry	5	MATH 115	Trigonometry & Analytic Geo.	5	Gen Ed Math & Prereq.
MATH-231	Analytic Geometry & Calculus I	5	MATH 120	Calculus	5	Gen Ed Math & Prereq.

## Maximize Your Transfer to UIU

*Take up to 16 credits to fulfill general education and business core requirements.*

Choose up to 16 additional credits at Milwaukee Area Technical College to transfer into Upper Iowa University to fulfill general education and business core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 16 credits from the following areas:**

- Arts/Humanities General Education Requirement – up to 6 credits
- Communication (Oral) General Education Requirement – up to 3 credits
- Communication (Written) General Education Requirement – up to 3 credits
- Natural Science General Education Requirement – up to 6 credits
- Cultures General Education Requirement – up to 3 credits
- Business Core Requirement – up to 16 credits