

TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS

NTC Program: LEADERSHIP DEVELOPMENT

UIU Program: BUSINESS ADMINISTRATION

Minimum GPA for admission:

Initial effective date: 8/28/23 (reviewed 10/3/23)

General Education Courses

NTC			UPPER IOWA UNIVERSITY		
Course No.	Course Title	Credits	Course No.	Course Title/Field	Credits
10-809-195	Economics OR	3	ECON 160	Principles of Microeconoics (Gen Ed Soc Sci & Bus Core)	3
10-182-141	Project Management Leadership Principles			Free Elective	
10-801-196	Oral/Interpersonal Communications	3	COMM 200	Interpersonal Comm. (Gen Ed Comm/Oral	3
10-809-199	Psychology of Human Relations <u>OR</u>	3		Gen Ed Soc. Sci	
10-809-198	Intro to Psychology	3	PSY 190	General Psychology (Gen Ed Soc. Sci)	3
10-801-195 10-801-136	Written Communication <u>OR</u> English Composition 1	3	ENG 101	English Composition I (Gen Ed Comm/Wrtn)	3
10-809-166	Intro to Ethics: Theory & Application	3	PHIL 202	Contemporary Ethics (Gen Ed Arts/Humn)	3
10-809-196	Intro to Sociology	3	SOC 110	Principles of Sociology (Gen Ed Soc. Sci)	3
10-804-123	Math with Business Applications	3		Free Elective	3
10-890-165	College 101	1		Free Elective	1
	Total general education credits earned:	22		Total general education credits accepted:	22
	Total transferable gen. ed. credits:	22			-

Occupational Courses

occupational courses					
Course No.	Course Title	Credits	Course No.	Course Title	Credits
10-196-164	Essential Skills for the Business Prof.	3		Free Elective	3
10-196-189	Team Building and Problem Solving	3		Free Elective	3
10-196-191	Management Principles	3	BA 210	Management Principles (Bus. Core)	3
10-101-147	Accounting Fundamentals (3 credits) <u>OR</u>	2 to 4		Free Elective	2 to 4
10-101-111	Accounting 1 (4 credits)	3 to 4	ACCT 201	Accounting Principles I (Bus. Core)	3 to 4
10-196-114	LEAN Organizations	3		Free Elective	3
10-196-188	Project Management	3		Free Elective	3
10-196-192	Quality & Performance Excellence	3		Free Elective	3
10-102-160	Business Law 1	3	BA 302	Business Law & Ethicws (Bus. Core)	3
10-196-193	Managing Human Resources	3	BA 361	Human Resource Mgmt (Major)	3
10-196-199	Talent Development	3		Free Elective	3
10-196-136	Managing Safety and Risk in Business <u>OR</u>			Free Elective	
10-449-121	OSHA Workplace Safety Training Strategies	3		Free Elective	3
10-196-168	Organizational Behavior and Development	3		Free Elective	3
10-196-190	Leading Strategically	3	BA 365	Leadership Theory (Major)	3
10-196-169	Leading Change and Diversity	3		Gen Ed Cultures	3
	Total occupational course credits earned:	42-43		Total occupational course cred. accepted:	42-43
	Total credits required for graduation:	64-65			
	Total transferable credits:	64-65		Total credits accepted at UIU:	64-65

Courses needed to complete degree at Upper Iowa University:

Courses needed to complete degree at Opper lowa University:			
Course No.	Course Title		
General Educ	ation Studies		
PHIL 202	any Gen Ed in Arts/Humanities		
	any Gen Ed in Arts/Humanities	3	
Eng 101	English Composition I	3	
ENG 102	English Composition II	3	
	Interpersonal Communication	3	
IS 102	Intro Computer Applications & Technology	3	
	any Gen Ed in Natural Science	3	
	any Gen Ed in Natural Science	3	
PSY 190	any Gen Ed in Social Science	3	
ECON 160	any Gen Ed in Social Science	3	
10-196-169	any Gen Ed in Cultures	3	

Legend:

Grayed courses indicate course aleady fulfilled

Bolded coures are recommended

A minimum of 120 semester credits is required for a Bachelor of Science degree at Upper Iowa University. A minimum of 30 must be upper-division credits; lower-division transfer work from NTC does not contribute to the upper-division credit requirement at UIU.

Transfer grades lower than C- will not be

Courses needed to complete degree at UIU (continued)

	eded to complete degree at OTO (continued)	
Prerequisites		
MATH 105	College Mathematics w/ Applications	
OR	OR	3
	College Algebra	
Business Core		
ECON 160	Principles of Microeconomics	3
ECON 161	Principles of Macroeconomics	3
	Accounting Principles I	3
ACCT 202	Accounting Principles II	3
MKT 208	Marketing Principles	3
BA 210	Management Principles	3
BA 222	Management Information Systems	3
BA 256	Quantitative Analysis for Business I	
OR	OR	3
MATH 220	Elementary Statistics	
BA 302	Business Law and Ethics	3
FIN 341	Corporate Financial Management	3
BA 356	Quantitative Analysis for Business II	3
BA 374	Business Communication	3
	Strategic Management	3
Major		
BA 370	Entrepreneurship & Small Bus. Mgmt	3
BA 361	Human Resources Mgmt	3
BA 423	Production & Operation Mgmt	3
Emphasis (Mi	Emphasis (Must complete one list below) 12-18	
Total credits needed at Upper Iowa University to complete		66-72
Total Credits earned:		130-137

Select an Emphasis at Upper Iowa University

Entrepreneuership

FIN 444 New Venture Finance
MKT 337 Personal Selling
MKT 414 New Product Development
MKT 489 Social Media Marketing

Finance

FIN/ECON 310 Money and Capital Markets

FIN 343 Investments

FIN 442 Intermediate Financial Mgmt

FIN 446 Risk Management

Health Services Admininstration

HSA 205	Introduction to the American Health System
HSA 440	Health Services Administration
HSA 460	Health Services Policy and Regulation
HSA 490	Health Program Planning & Evaluation

Human Resource Management

BA 371	Training and Development
BA 383	Compensation & Benefits Management
BA 393	Personal Selection & Evaluatino
BA 411	Labor Relations & Negotiations

General Business

Complete four 300-400 level Business Courses

with at least two at the 400-level.

(ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM)

Marketing

MKT 358	Consumer Behavior
MKT 363	Advertising & Integrated Marketing Comm.
MKT 414	New Product Development
MKT 489	Social Media Marketing

Sports Administration

SA 348	Sports Adminstration
SA 353	Adminstration of Intercollegiate Athletics
SA 363	Sport Marketing
SA 365	Ethical & Legal Issues in Sports Admin.
SA 371	Planning Facilities for Physical Activity
SA 435	Governance & Policy in Sport Orgs.

Disclaimer: Students planning to transfer should contact NTC's Transfer Specialist and transfer personnel at UIU for the most current transfer information.